

## 4-5 Satisfaction with Promotion System

Question	Employee Results	
	Count	Percent
Employees at this installation have an equal chance to compete for promotions		
strongly agree	162	6%
agree	708	26%
neither agree nor disagree	546	20%
disagree	571	21%
strongly disagree	748	27%
totals	2735	100%
When promotions are made at this installation, the best qualified people are selected		
strongly agree	99	4%
agree	423	16%
neither agree nor disagree	688	26%
disagree	650	24%
strongly disagree	817	31%
totals	2677	100%
Employees at this installation are treated fairly with regard to job placements and promotions		
strongly agree	97	4%
agree	512	19%
neither agree nor disagree	701	26%
disagree	662	24%
strongly disagree	751	28%
totals	2723	100%
I am satisfied with the processes used to fill vacancies at this installation		
strongly agree	106	4%
agree	510	19%
neither agree nor disagree	643	23%
disagree	648	24%
strongly disagree	842	31%
totals	2749	100%

Supervisor Results	
Count	Percent
301	12%
1013	40%
421	17%
437	17%
360	14%
2532	100%
220	9%
754	30%
647	26%
489	20%
390	16%
2500	100%
245	10%
813	32%
639	25%
458	18%
351	14%
2506	100%
160	6%
688	27%
572	22%
604	24%
523	21%
2547	100%

**4-5 (Cont.)**  
**Satisfaction with Promotion System**

Question	Employee Results	
	Count	Percent
The quality of candidates referred to me for vacancies in my work unit is high *		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA
Composite - Satisfaction with Promotion System		
strongly agree	464	4%
agree	2153	20%
neither agree nor disagree	2578	24%
disagree	2531	23%
strongly disagree	3158	29%
totals	10884	100%

Supervisor Results	
Count	Percent
106	5%
678	29%
722	31%
535	23%
311	13%
2352	100%
1032	8%
3946	32%
3001	24%
2523	20%
1935	16%
12437	100%

\* Item only on supervisor survey.

**4-5 (Cont.)**  
**Satisfaction with Promotion System**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC	329	19%
FORSCOM	266	23%
MEDCOM	305	22%
TRADOC	280	25%
USACE	449	25%
USAREUR	219	24%
OTHER	769	28%
<b>TOTAL ARMY</b>	<b>2617</b>	<b>24%</b>

<b>Supervisor Results</b>	
<b>Count</b>	<b>Percent</b>
726	43%
505	38%
473	34%
566	40%
856	44%
398	38%
1450	41%
<b>4978</b>	<b>40%</b>